

# School Safety

## Reporting Guidelines

The Montessori Schoolhouse takes very seriously any and all threats of violence to person and property.

1. Any threats to property or person shall be reported by the Director, Assistant Director or Administrator to local law enforcement if any suspected crime against a person or property:

- a. is a “serious offense” or involves a “deadly weapon” or “dangerous instrument” or “serious physical injury,” and
- b. any conduct that poses a threat of death or “serious physical injury” to an employee, student or other person on school property.

2. The Director, Assistant Director or Administrator of the school will notify the parent or guardian of each student who is involved in a suspected crime or any conduct described above.

3. The school requires employees to comply with reporting requirements, to maintain a record regarding any employee who is disciplined under the policy, and, on request, make that record available to any public school that is considering hiring that person.

Conduct that is bullying, harassment or intimidation will continue to be addressed in accordance with the General Conduct Policy.

Each of the underlined terms above is defined in Arizona’s criminal statutes, and generally has a commonly understood meaning. Of note, “serious offense” includes any sexual conduct with a minor under fifteen years of age. A.R.S. § 13-706(F)(1) (“Serious Offense”); A.R.S. § 13-105(12) (“Dangerous Instrument”); A.R.S. § 13-105(15) (“Deadly Weapon”); A.R.S. § 13-105(39) (“Serious Physical Injury”).

The school’s safety policy is posted on the school’s website.